

<b>1. Succession Planning</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Document monthly, annual tasks	Sowatsky	2021
Evaluate if any tasks can be assigned to staff	Sowatsky/Staff	2021
Crosstrain staff on tasks	Sowatsky/Staff	2021
Update job description	Sowatsky	2021
Identify potential candidates	Sowatsky/Board	2022
Share retirement timeline w/ non-profit community	Sowatsky	2022
Develop an Executive Hiring Committee	Board/Sowatsky	2023
Evaluate and prioritize candidate skill sets	Committee	2023
Develop interview questions	Committee	2023
Activities and timeline are subject to change based on potential tax campaign and passage in either 2022 or 2024.		

<b>2. Funding Processes</b>		
<b>Priority Setting</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Evaluate the effectiveness of priority setting	Staff/Board	2021
Evaluate funding cycles for new programming	Staff/Board	2021
Evaluate how to utilize Needs Assessment	Staff/Board	2021
<b>2 Year Funding Cycle</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Survey agency partners	Staff	2021
Survey other CCSFs	Staff	2021
Provide feedback to Board with recommendations	Sowatsky	2021
Decide to implement two-year cycle (2022-23?)	Board	2021
Adjust contract language	Staff	2021
Evaluate effectiveness of multi-year funding	Staff/Board	2022 & 2023
<b>Funding Meeting</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Develop ad-hoc committee to evaluate procedures	Staff/Board	2021
Incorporate recommendations	Staff	2021
<b>Hearings</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Hold agency hearings	Staff/Board	2021 & 2023
Hold hearings for agencies with low utilization, etc.	Staff/Board	2022
Additional activities and timeline will be added dependent upon survey results and Board decisions.		

<b>3. Training to continue building System of Care</b>		
<b>Schools</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Meet with school leaders to determine needs	Sowatsky/Staff	2021
Develop timetable for trainings	Sowatsky/Schools	2021
Hold trainings	Schools	2021/2022/2023
<b>Police Departments/First Responders</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Solicit feedback on CIT usage	Sowatsky	2021
Meet with Police Chiefs, Fire Chiefs/Ambulance	Sowatsky	2021
Identify training needs	Sowatsky	2021
Develop timetable for trainings	Police	2021
Hold trainings	Police	2021/2022/2023

<b>4. Youth at the Center</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Collect racial/sex data of youth served in CY21	Staff	2022
Study racial data regarding ISS/OSS	Berry	2021
Attend juvenile justice disproportionality meetings	Sowatsky/Staff	2021/2022/2023
Develop race relations committee	Sowatsky/Community	2021
Conduct youth survey	Staff	2021
Set goals/develop programming based on survey	Committee	2021/2022
Collect baseline data	Committee	2022

<b>5.Sustainability</b>		
<b>Activity</b>	<b>Responsible Party</b>	<b>Time</b>
Support efforts to pass Wayfair Tax legislation	Sowatsky	2021/2022
Meet with Co. Exec. to clarify CCRB's role	Sowatsky/Board	2021
Maintain monthly online newsletter & marketing	Spencer	2021/2022/2023
Public presentations	Staff	2021/2022/2023
Attend Chamber functions	Staff	2021/2022/2023
Join Chamber's political action committees	Staff	2021/2022/2023
Present career opportunities to HS students	Staff/Agencies	2021/2022/2023
Meet with Social Work School personnel	Sowatsky	2021/2022/2023
Meet with CAPS director re:curriculum inclusion	Sowatsky	2021
Additional activities will be included as advised by the County Executive.		